

# Global Compensation Plan Overview

6 high-paying profit centers all in one!



Sisel's extraordinary Compensation Plan offers many unique and rewarding opportunities for novice and seasoned Distributors alike. Our remarkable profit centers offer daily and monthly payouts that are not only easy to qualify for, but include special bonuses and incentives as well. For complete details, please view our new Compensation Plan Manual online at your convenience.

PROFIT CENTER

#1

## Fast Start Bonus



### Daily Fast Start Bonus (FSB) (Paid Daily)

Unheard of in the industry, Sisel pays you daily, and up to 4 levels deep on new volume with full dynamic compression!

Our FSB is paid out on all new volume, 7 days a week, 365 days a year! Covering up to 4 Enrollment Levels in depth, it allows for a high percentage return to the Enrolling Sponsor while greatly rewarding team-building and organizational growth.

ENROLLMENT LEVEL	4 <sup>TH</sup>	BILL		5%
	3 <sup>RD</sup>	SUE		5%
	2 <sup>ND</sup>	JOE		5%
	1 <sup>ST</sup>	YOU		20%

YOU SPONSOR  
JOHN

JOHN FSB

### FSB Qualifications

Placing a minimum order of 50 PV will qualify you to receive FSB each and every day for 36 days. Qualifying orders with a minimum of 50 PV placed by your personally enrolled Distributors as well as enrollment-linked Distributors in your downline within 30 days of, and including their initial order will generate a FSB payout (orders placed by Preferred Customers also generate FSB with no minimum PV required). Following Enrollment Levels, or Personal Enrollment linkage with full Dynamic Compression.

Please note that on Preferred Customer (PC) purchases, due to the 20% Retail Commission paying out to the Enrolling Sponsor, the FSB percentages are reduced accordingly to 15%, 3%, 3%, 3% through the 4 Enrollment Levels. The Enrolling Sponsor, if qualified Bronze, will earn the 15% FSB in addition to the 20% Retail Commission on all personally enrolled PCs.

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#2

# Direct Commission



## Direct Commission (Paid Monthly)

### MONTHLY QUALIFICATION LEVEL

PLACEMENT LEVEL	PLATINUM 250 PV	GOLD 200 PV	SILVER 100 PV	BRONZE 50 PV	DEPTH OF PAYOUT
	1 <sup>ST</sup>	2%	2%	2%	2%
2 <sup>ND</sup>	8%	8%	8%	5%	
3 <sup>RD</sup>	10%	10%	10%	5%	4 SILVER LEGS
4 <sup>TH</sup>	10%	10%	10%		
5 <sup>TH</sup>	8%	8%			5 PLATINUM LEGS
6 <sup>TH</sup>	5%				
7 <sup>TH</sup>	5%				
8 <sup>TH</sup>	0.5-2%	<b>Leadership Levels</b> Levels 8-10 are available to 1-Star Masters and above.			
9 <sup>TH</sup>	0.5-2%				
10 <sup>TH</sup>	1-2%				

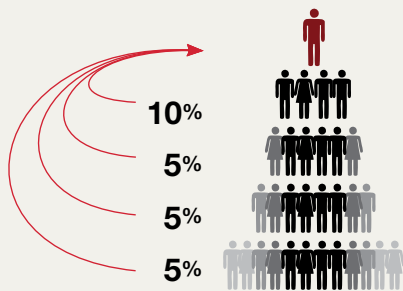
Sisel's aggressive uni-level payout system with no downline volume requirement, is extremely lucrative and incredibly easy to qualify for each and every month!

The DC is a pure unilevel pay structure with industry-leading percentages, guaranteed depth, and dynamic compression that anyone can qualify for regardless of Rank! The DC pays out on all orders that do not go through the FSB pay structure. In other words, while new volume pays out FSB, all recurring orders placed by Distributors and PCs in your organization after their initial 30-day Fast Start Period will pay out through the DC pay structure. Qualifying orders of 50 PV or more qualifies Distributors to earn the DC. The DC pays out through Placement Levels. Distributors and PCs in your downline placing qualified orders generate a DC payout with the payout based on volume from Levels 1-7 being dynamically compressed to the next qualified Distributor. Qualified Legs create the eligibility to receive deeper pay. 0-3 Silver Legs qualify a Distributor for 4 Levels of payout. A Silver Leg, is a leg with at least 1 Silver Distributor in it. 4 Silver Legs qualify a Distributor for 5 Levels of payout and 5 Platinum Legs qualifies a Distributor for 7 Levels of payout. A Platinum Leg is a leg with at least 1 Platinum Distributor in it. Assuming the Qualified Leg requirement is met, Bronze Distributors earn 3 Levels of payout, Silver Distributors earn 4 Levels, Gold Distributors 5 Levels, and Platinum Distributors qualify for 7 Levels of payout regardless of Rank, Total Downline Volume, or Qualified Downline Volume!

Please note that due to the Daily Retail Commission on Preferred Customer purchases, the DC percentages are reduced accordingly to 2%, 3.12%, 3.12% for Bronze and 2%, 5.32%, 6.2%, 6.2%, 5.32%, 3.12%, 3.12% for Silver - Platinum. The Leadership Levels are also reduced to .31%, .62%, .93%, 1.24% for Levels 8 and 9, and .62%, 1.24% for Level 10.



## Master Check Match (Paid Monthly)



### YOU

**Gen 1** – All your personally sponsored Masters+

**Gen 2** – All Masters personally sponsored by Gen 1

**Gen 3** – All Masters personally sponsored by Gen 2

**Gen 4** – All Masters personally sponsored by Gen 3

RANK	MASTER CHECK MATCH
1-Star Master	– 10% Gen1
2-Star Master	– 10% Gen1, 5% Gen2
3-Star Master	– 10% Gen1, 5% Gen2, 3% Gen3
4-Star Master	– 10% Gen1, 5% Gen2, 5% Gen3
5-Star Master	– 10% Gen1, 5% Gen2, 5% Gen3, 5% Gen4

Unlimited generational pay, through 4 Generations with compression and no cap on payout or size of Generations! The MCM is available to qualified 1-Star Master Distributors and above. The MCM pays you a percentage of the DC earned by Master Distributors and above in your downline, following the Enrollment Sponsor linkage.

All of your Personally Enrolled Master Distributors and above is the group Sisel identifies as your Generation 1. All of the Master Distributors and above enrolled by Generation 1 is your Generation 2, so on and so forth. All 1-Star Masters qualify for a 10% match on Gen1; 2-Star Masters qualify for 10% Gen1, and 5% Gen2; 3-Star Masters qualify for 10% Gen1, 5% Gen2, and 3% Gen3; 4-Star Masters qualify for 10% Gen1, 5% Gen2, and 5% Gen3; 5-Star Masters and above qualify for 10% Gen1, 5% Gen2, 5% Gen3, and 5% on Gen4. There is no cap on how large each Generation can be or on how much you can earn from the MCM!

## Sisel International's Master Ranks

The ranks are calculated monthly according to your Qualified Downline Volume (QDV). All Ranks require that Distributors also qualify as Platinum, and from 2-Star on, the Master Ranks also include a leadership requirement on different legs as shown below. The leaders in your downline fulfilling this requirement do not need to be frontline or personally enrolled but do need to be on different legs until the Combined QDV for 7-Star is reached.

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#4

# Retail Commission

## Retail Commission (RC) (Paid Daily)



Enrolling sponsor



Preferred Customer

20%  
For Life!

Earn 20% DAILY on all Personally Enrolled Preferred Customer Purchases FOR LIFE!

All Bronze – Platinum Distributors are eligible to earn the 20% Daily RC on all Personally Enrolled PC Purchases. This payout is generated and paid to the Enrolling Sponsor each time a PC places a commissionable order. Regardless of whether the PC is new or placing a recurring order, the RC will pay out the next day, in addition to the FSB and/or the Direct Commission.

\*Sisel reserves the right to change these terms and conditions at any time.

### MASTER RANK ACHIEVED

LEADERSHIP REQUIREMENT	QDV	1-Star	2-Star	3-Star	4-Star	5-Star	6-Star	7-Star <sup>(1)</sup>	8-Star <sup>(1)</sup>	9-Star <sup>(1)</sup>	10-Star <sup>(1)</sup>
		5K	15K	30K	75K	150K	300K	450K	600K	750K	1,000K
1-Star <sup>(2)</sup>			1	2	2	2	2	3	4	6	6
2-Star <sup>(2)</sup>					1	1	1	2	3	3	4
3-Star						1	1	1	2	2	3
4-Star							1	1	1	2	1
5-Star											1

<sup>(1)</sup> For all ranks beyond 6-Star, it does not matter what legs the leadership requirement comes from, as long as there are at least 5 legs with a 1-Star Master in each leg.

<sup>(2)</sup> To count as a 1-Star leg a distributor must have a minimum 5000 Combined QDV.

<sup>(3)</sup> For Rank Advancement Bonus 1-Star & 2-Star Master Distributors must also have a minimum of 2 platinum legs.

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#5

## Rank Advancement Bonus



### Rank Advancement Bonus (Paid Monthly)

The biggest bonuses for the highest achievement levels.

RANK	QDV Required	Time from Enrollment	Time from Previous Rank	Rank Advancement Bonus		Rank Advancement Match	
				Enrolled Distributor	Paid Over Time	Enrolling Sponsor	Paid Over Time
1 Star	5000	2 Months	2 Months	\$500	2 Months	\$500	2 Months
2 Star	15,000	4 Months	2 Months	\$1,500	2 Months	\$1,500	2 Months
3 Star	30,000	6 Months	2 Months	\$2,500	2 Months	\$2,500	2 Months
4 Star	75,000	9 Months	3 Months	\$5,000	2 Months	\$3,500	2 Months
5 Star	150,000	12 Months	3 Months	\$10,000	6 Months	\$5,000	2 Months
6 Star	300,000	18 Months	6 Months	\$25,000	9 Months	\$10,000	4 Months
7 Star	450,000	22 Months	4 Months	\$50,000	12 Months	\$15,000	4 Months
8 Star	600,000	26 Months	4 Months	\$75,000	18 Months	\$20,000	4 Months
9 Star	750,000	30 Months	4 Months	\$100,000	24 Months	\$25,000	4 Months
10 Star	1,000,000	36 Months	6 Months	\$150,000	24 Months	\$30,000	4 Months

To qualify for the Rank Advancement Bonus (RAB), all Distributors must follow the Sisel International's Master Distributor rank requirements. Timeframe to achieve the next rank begins the month after the previous rank is achieved. 1-Star and 2-Star Master Distributors must have a minimum of 2 qualified Platinum Distributor legs in order to qualify for the RAB. For 1 - 4 Star Master Distributors the payments will be split into two equal payments. The first payment will be paid the month that the qualified Distributor achieves the new rank. The second payment will be paid the following, or second month, as long as the Distributor maintains an equal or higher rank. 5 - 10 Star Master Distributors must maintain a minimum of 80% of the QDV required of the rank that triggered the RAB each of the subsequent months for the duration of the payout. 5 - 10 Star Masters must also qualify at the rank that triggered the RAB at least once every six months to continue receiving payouts. This includes QDV and Qualified Leadership Leg requirements.

To qualify to earn the Rank Advancement Matching bonus (RAM) on personally sponsored 1 - 4 Star Master Distributors, the enrolling sponsor must be a minimum of one rank higher than the Enrolled Distributor. The Matching Bonus will be split into two equal monthly payments. The first payment will be paid the month that the Personally Enrolled Distributor achieves the new rank. The second payment will be paid the second month, as long as the Personally Enrolled Distributor qualifies to earn the second RAB payment and the Enrolling Sponsor maintains the minimum of one rank higher than the Enrolled Distributor. For Master Ranks 5-10 Star the enrolling sponsor must maintain an equal rank or higher than the enrolled Distributor for the duration of payout. The RAM does not compress; only the qualified enrolling sponsor may earn the RAM.

Failure to abide by Sisel's Policies and Procedures, specifically sections 4.3 Bonus Buying and 4.30 Stacking, will result in disqualification for the Rank Advancement Bonus program and may result in additional action/sanctions. Returned product may result in disqualification and any bonuses or commissions paid out may be deducted from subsequent bonus and commission payments until the commission is recovered, according to section 7.2.1. This bonus is promotional and not guaranteed to remain in the compensation plan.

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#6

## Luxury Auto Bonus



### Luxury Auto Bonus (LAB) (Paid Monthly)

Sit back, relax, and let Sisel pay for your ride!

Master Rank	Luxury Bonus	Master Rank	Luxury Bonus
<b>1-Star</b>	<b>\$ 200</b>	<b>6-Star</b>	<b>\$ 800</b>
<b>2-Star</b>	<b>\$ 300</b>	<b>7-Star</b>	<b>\$ 900</b>
<b>3-Star</b>	<b>\$ 500</b>	<b>8-Star</b>	<b>\$ 1,000</b>
<b>4-Star</b>	<b>\$ 600</b>	<b>9-Star</b>	<b>\$ 1,200</b>
<b>5-Star</b>	<b>\$ 750</b>	<b>10-Star</b>	<b>\$ 1,500</b>

The LAB is awarded to qualified 1-Star Master Distributors and above, earning a minimum of \$1500 in total monthly commissions and bonuses. Half the payout is also available as a cash award for those not interested in purchasing a vehicle. Please note that it is necessary to fill out the LAB Application and submit the form with the required documents Sisel prior to earning this bonus. All rules and regulations on the application apply.

*“Wealth is the ability to  
fully experience life”*

Henry David Thoreau

The Sisel logo is written in a stylized, cursive script font. The letter 'S' is large and loops around the 'i', and the 'e' is also cursive. The word 'Sisel' is followed by a registered trademark symbol (®).